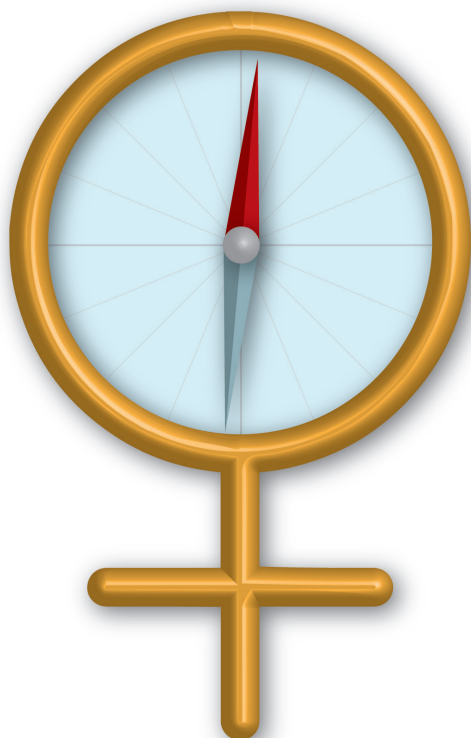




A development programme for female leaders  
run by High Storrs School

# Leading Women



**Women make up 75% of the workforce in schools  
but only 66% of Headteachers are female, a statistic  
that drops to just 36% in Secondary schools**

# 'LEADING WOMEN' DEVELOPMENT PROGRAMME OVERVIEW

A new leadership development programme, funded by a Leadership and Diversity Grant, offers female leaders in both Primary and Secondary schools the opportunity to explore and develop their leadership skills.

The programme is for women who currently hold a leadership position in their school (from first TLR to significant middle leadership roles) and are keen to consider the steps to senior leadership and beyond.

Twilight seminars, a LeadMeet and school placement will help participants build confidence, skills and knowledge. Inspirational leaders and role models from education and other spheres will lead workshops covering fierce conversations, work/life balance, finance, school data and excelling at interview. They will also share their stories and journeys as leaders.

Email [communications@highstorrs.sheffield.sch.uk](mailto:communications@highstorrs.sheffield.sch.uk) to enquire or enrol.

Activity	Date/Time/Venue	Focus
Launch Event	Thurs 19 Jan 2017 2.30 - 5.00 pm High Storrs School	Overview of Programme Introductory Activity Inspirational Female Leaders Arrangements for Placements
Twilight Seminar 1	Mon 13 Feb 2017 2.30 - 5.00 pm High Storrs School	Fierce Conversations Seminar (skills) Delegation Without Guilt (skills) Inspirational Female Leader
School Placement	March - July 2017	Personalised programme agreed with mentor
Twilight Seminar 2	Wed 22 Mar 2017 2.30 - 5.00 pm High Storrs School	LeadMeet (knowledge, skills & inspiration) What not to do when... (knowledge) School Finance in a Nutshell (knowledge)
Twilight Seminar 3	Tue 23 May 2017 2.30 - 5.00 pm High Storrs School	Inspirational Female Leader Powerful data ...do-able data (knowledge) Wowing at Interview (skills)
Celebration & Review Event	Thu 13 July 2017 2.30 - 5.00 pm High Storrs School	Inspirational Leader Work/Life Balance (knowledge/skills) Review & Celebration

# ‘LEADING WOMEN’ DEVELOPMENT PROGRAMME APPLICATION FORM

<b>Name</b>	
<b>School</b>	
<b>Current Role</b>	
<b>Reason(s) for applying for a place on the ‘Leading Women’ programme and particular areas of interest</b> (e.g. delegations, school finance, interviews etc)	
<b>Contact details</b> (phone and email)	
<b>Headteacher Endorsement</b> Please note the sessions are twilight (mostly 2.30pm onwards) to minimise cover needs. The programme is fully funded by a Leadership and Diversity Grant but we will charge a £25 non-attendance fee to the participant’s school	
<b>Name of Headteacher</b>	
<b>Signature</b>	
<b>Date</b>	

Please return this completed form by Fri 9 Dec 2016, either by email or post, to

[communications@highstorrs.sheffield.sch.uk](mailto:communications@highstorrs.sheffield.sch.uk)

Mrs C Tasker, Headteacher,  
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